

# **General Safeguarding and Welfare Requirement: Safety and Suitability of Premises, Environment and Equipment**

## **No-smoking**

### **Policy statement**

We are committed to providing a healthy, safe and smoke-free environment for all children, families, staff and visitors. Smoking, vaping and the use of e-cigarettes are not permitted anywhere on the premises, indoors or outdoors, at any time. This policy supports children's health and wellbeing, complies with the EYFS 2024/25 requirements, and adheres to the Smoke-free Regulations and local Bromley safeguarding expectations.

We maintain a clear culture of promoting children's health and modelling positive behaviour.

### **Procedures**

#### **Smoke-Free Premises**

- The entire setting, including the building, outdoor learning areas, staff areas, car parks, entrances and exits, is designated as smoke-free and vape-free.
- No-smoking and no-vaping signs are displayed prominently at all access points and within the premises.

#### **Expectations of Staff, Students and Volunteers**

- All staff, volunteers, students and contractors are made aware of this policy during induction and through ongoing supervision.
- Smoking or vaping is not permitted at any time during working hours, except off-site, off-premises, during a scheduled break.
- Staff must not smoke or vape while wearing the setting uniform or any identifiable staff lanyards. Uniforms must be covered if staff leave the premises to smoke on breaks.
- Staff who do smoke off-site during breaks must take reasonable steps to prevent returning smelling strongly of smoke, including hand washing and changing outer clothing where needed.
- E-cigarettes, vapes, heat-not-burn devices or similar products must not be used on the premises.
- Smoking or vaping is not permitted inside any setting-owned vehicles or when transporting children in any capacity.

#### **Expectations of Parents and Visitors**

- Parents, carers and visitors are reminded of our smoke-free and vape-free policy on admission, in newsletters and through signs displayed at the entrance.
- Anyone arriving on site smoking or vaping will be politely asked to extinguish or remove the device away from the premises.

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### **Safeguarding and Role-Modelling**

- Staff recognise that smoking and vaping around children sets a negative example and may influence children's future health behaviours.
- Staff must not discuss smoking or vaping with children in a way that normalises or encourages it.
- Children do not access any materials associated with smoking or vaping.

### **5. Compliance and Disciplinary Action**

- All staff must follow this policy. Failing to comply may result in disciplinary action, in line with the setting's disciplinary procedures.
- Breaches involving visitors or parents will be addressed immediately, respectfully and in line with safeguarding procedures.
- Staff are reminded that smoking in smoke-free areas is a criminal offence, carrying a fixed penalty or a fine.

### **6. Education and Health Promotion**

- Wherever appropriate, we promote healthy lifestyles and positive choices through activities, discussions and curriculum opportunities.
- Staff can access support for smoking cessation via the Bromley Stop Smoking Service or other NHS programmes.

### **Legal framework**

- The Smoke-free (Premises and Enforcement) Regulations 2006
- The Smoke-free (Signs) Regulations 2012
- Health Act 2006
- EYFS Statutory Framework 2024/25 - Safeguarding & Welfare Requirements